

**PAY DIFFERENTIAL 258**  
**RECRUITMENT AND RETENTION DIFFERENTIAL PAY– UNIT 20**  
**LICENSED VOCATIONAL NURSE BONUS**

Established: 05/01/02

Revised: 07/31/02

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Licensed Vocational Nurse	8249	R20	\$200	8LN	All Departments
Licensed Vocational Nurse (Safety)	8274				
Licensed Vocational Nurse, Departments of Mental Health and Developmental Services	8286				

**RATE**

The rate for this pay differential shall be \$200 per month for full-time employees and a pro rata share for less than full-time employees.

**CRITERIA**

- All Bargaining Unit (BU) 20 Licensed Vocational Nurses not otherwise eligible to receive a recruitment and retention pay differential shall receive this recruitment and retention bonus.
- Part-time and intermittent employees not otherwise eligible to receive a recruitment and retention pay differential shall receive a pro rata share of this recruitment and retention bonus based on total number of hours worked excluding overtime.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	*Yes <b>(EFFECTIVE 07/31/02)</b>

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

\*No at time of establishment of Pay Differential. Yes effective 07/31/02.